

2022/2023

# Annual Report



## List of 2022/2023 Board Directors

**MARK GALLEY**  
*Chair*

**KEVIN MACEACHERN**  
*Vice Chair*

**EVAN BAILLIE**  
*Treasurer*

**AMRINDER SINGH**

**CHRISTINE MACDONALD**

**EMILY MACLENNAN**

**JACKSON TIGHE**

**JEFF WARD**

**JILL PERRY**

**NICOLE CAMMAERT**

**OMAR TAG EL-DIN**

**REGAN MELANSON**

## YMCA of Cape Breton Senior Leadership Team

**SABRINA VATCHER**  
*Chief Executive Officer*

**HEATHER SOMERTON**  
*Director of Finance & Admin*

**ANITA VOSMAN-O'ROURKE**  
*Director of Health Fitness and Aquatics*

**JEFF MACNEIL**  
*Manager of Fund Development*

**NICOLE MACDONALD**  
*Senior Manager, Childcare*

**VALERIE DOLHANTY**  
*Executive Director, Employment Services*

**TANYA WILNEFF**  
*Director of People and Culture*



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## 2022 VITAL AWARD WINNER

Thank you to the NextGen Cape Breton Unama'ki Board and the Cape Breton Partnership for recognizing the YMCA of Cape Breton with a Vital Employer Excellence Award at their awards event on December 2, 2022, in Sydney. Did you know that 66% of the employees and 25% of the volunteer Board of Directors at the YMCA of Cape Breton are under the age of 40?



*Accepting the Vital Award, from left to right, Heather Somerton YCB Director of Finance, Sabrina Vatcher, YCB CEO, and Nicole MacDonald, YCB Senior Manager of Childcare*

# Message from CEO and Board Chair

What was coined as our YMCA of Cape Breton's "RESET PLAN," was in fact a promise to deliver on a short-term strategic plan in 2022/2023. The plan focused on rebounding the organization from the experience and effects of the COVID pandemic, towards a journey of growth, collaboration and a path towards a thriving YMCA.

Strategic priorities in 2022/2023 included delivering our mission through three key areas: sharing our story, increasing opportunities to thrive, and focusing on our people.

**Sharing our Story** - With a complete revamp of our YMCA of Cape Breton website and the growth of our social media to more than 12,000 followers, we have taken a more proactive approach to sharing our story. We also gathered a guiding team, made a plan, collaborated with stakeholders across Cape Breton Island, and finalized our 2023-2026 YMCA strategic plan. The Association is moving into the next fiscal year with renewed priorities, a renewed mission and a vision for thriving communities where everyone can shine and feel they belong.

**Increasing Opportunities to Thrive** - We forged ahead with new opportunities to partner and deliver services in employment and childcare across the Island. We secured sites for our additional NS Works sites in four communities, and we worked diligently with YMCAs across Nova Scotia towards the eventual opening of two new childcare centres and an expansion of our existing centre on Charlotte Street in 2023/2024. We also engaged in a right-sizing exercise of our Frank Rudderham Family YMCA to maximize space within the facility and converted programming space to make room for a new community programming centre coming fall 2023.

**Focusing on our People** - We grew our staff across all divisions of the Association, from directors to frontline, in an effort to build capacity and capability. Our team worked hard to deliver our mission with operational excellence, and we engaged with them, listened and acted to ensure their voice was part of moving the Association forward. The work of our volunteers was truly inspirational – they continue to give so much of their time and talent to advance our work at our YMCA – thank you!

A culmination of our work in 2022/2023 also enabled our YMCA to open our doors to community like never seen before. Our response to hurricane Fiona was made possible thanks to the strength of our staff and volunteers, the generosity of our partners, as well as our ability to react and willingly serve our community.

As each day passes, we will continue to challenge ourselves with the question "how best can the YMCA serve our community". And as the needs of our community evolve, so too will the work of our YMCA.

Sincerely,



**Mark Galley**  
Chair, Board of Directors  
YMCA of Cape Breton



**Sabrina Vatcher**  
Chief Executive Officer  
YMCA of Cape Breton

# YMCA of Cape Breton AT A GLANCE

For 137 years, the YMCA of Cape Breton has created inclusive communities to ensure that everyone has equal opportunity.

The YMCA of Cape Breton is the 2nd largest YMCA in Nova Scotia with a wide reach across our beautiful island:

- 2 Membership Centres
- 6 After-School Programs in 5 Schools
- 7 Nova Scotia Works Sites
- 1 Early Learning Centre
- 200+ Staff
- 102 volunteers who delivered over 7,300 hours of service this year
- 70 donors who were inspired by our community and our work

Our donors, staff and volunteers are an integral part of creating connection in community.



## Our YMCA Family

# 35K+

People served across our programs and services in Cape Breton



# 3,802

of those people were members of our YMCA on March 31, 2023, with a goal of serving 5,200 members by March 2025



Adults  
**52.3%**



Seniors  
**7%**



Youth  
**17%**



Children  
**23.7%**



# 462

Memberships supported through financial assistance

## Vision

Thriving communities where everyone can shine and feel they belong.

## Mission

Connect and ignite the potential in people, helping them grow and give back to our communities.

## Values

Honesty, Responsibility, Inclusiveness, Caring & Respect

# Hurricane Fiona Response



A highlight of 2022 was the YMCA of Cape Breton's community response to Hurricane Fiona. Hours after Hurricane Fiona hit Cape Breton, our YMCA opened our doors to community for free hot showers, meals and hot refreshments along with a place to gather, charge devices and stay warm while most of the municipality experienced extended power outages. Over just one week, 4,000+ visitors walked through the doors at Charlotte Street and Membertou locations with extreme gratitude on being offered some of the most basic necessities at this very difficult time. The staff and volunteers of YCB went above and beyond and instantaneously jumped in to provide support – serving meals, stocking the coffee/tea station,

organizing free community fitness classes, greeting visitors, donating supplies, and providing countless smiles and hugs to visitors. A special thanks to United Way of Cape Breton and Subway for your support during our community response.



*YMCA staff Jade, Ainsley, Valerie and Sabrina handing out pizza to visitors at the YMCA post Hurricane Fiona*



*YMCA volunteers and Staff and Subway Staff handing out free sandwiches post Hurricane Fiona.*

# Peace Week November 2022



From November 12th to 19th, 2022, during YMCA Peace Week, the YMCA of Cape Breton, together with YMCAs across Canada, celebrated the presence of peace in our communities, and reflected on the peace building work that happens all year both inside and outside the YMCA. Special highlights of the week included a flag raising at CBRM, many peace-themed health and wellness events, a peace tree, and the presentation of YMCA Peace Medals to an individual and a group, who without any special resources, demonstrated a commitment to peace through contributions made with their local, national, or global community.



*Top: Peace Week Medallion Recipients J-Street Community Space for the group medal and Madonna Doucette for individual.  
Bottom: CBRM Flag Raising and Proclamation in recognition of YMCA Peace Week.*

# Here we GROW AGAIN

As the largest provider of licensed not-for-profit childcare in Canada, the YMCA welcomes opportunities to provide early learning experiences to more children through the expansion of operations and connections in our communities. In 2022/2023, our childcare division was able to expand our services to new communities as well as grow within our existing sites.

## AFTER SCHOOL PROGRAMS

We kicked off the new school year with four returning after-school programs in Sydney, Glace Bay and Whitney Pier. We also opened a new site in Port Hawkesbury at the Tamarac Education Centre in September, and a new site in Inverness in January 2023 at the Inverness Education Centre Academy.

The YMCA of Cape Breton has increased access for families to after-school care from 50 spaces last year to over 130 spaces this past school year thanks to an expansion of the program in partnership with the Department of Communities Culture Tourism and Heritage. Our after-school programs offer child-led programming that focus on physical literacy and play-based learning, with a strong emphasis on healthy lifestyles, outdoor play, and active movement. Our programs are safe, fun, accessible and inclusive and are delivered by a dedicated team of staff across the Island.



*Lucas enjoying different types of sensory bottles*



*Torres, Jakob, Tanner, Evan and Mia making homemade pom pom creatures*

*"I absolutely love the YMCA after school program. My son loves going, he actually asks me to pick him up late as he is having so much fun."*

*– Mom, Glace Bay*



## THANK YOU ECES AND TEAM!

Early learning and childcare educators and support staff are the most critical factor in delivering high-quality childcare. At the YMCA of Cape Breton, we express our sincerest gratitude to our early learning centre team for their continued dedication and passion for our youngest learners at the YMCA.

*Charlotte Street Early Learning Centre Staff Team*

## YMCAs OF NOVA SCOTIA COLLECTIVE

After responding to the provincial expression of interest from the Department of Education and Early Childhood Development in Fall 2021, the YMCA of Cape Breton has been working with YMCAs across Nova Scotia in a collective effort to open hundreds of new childcare spaces between 2023 and 2024.

“In the past year, the YMCA Collective has used a collaborative approach to advocate for the sector, released a best-practice manual for childcare, developed recruitment and retention strategies for ECEs, and implemented accessible training platforms for YMCAs in Nova Scotia,” says Nicole MacDonald, Senior Manager, Childcare Division, YMCA of Cape Breton. Our YMCA will be opening two new childcare centres in 2023/2024 including a 50-space centre at the Cove Guest Home in Sydney, and a 26-space centre in Guysborough. Our existing childcare centre on Charlotte Street will also be expanding with 12 additional toddler spaces in the fall.



*From left to right: Carl Rideout, Board Chair of the Cove Guest Home, Mark Galley, Board Chair of the YMCA of Cape Breton, MLA Brian Comer, Cheryl Deveaux, Administrator Cove Guest Home, Nicole MacDonald, Senior Manager Childcare YMCA and Sabrina Vatcher, CEO, YMCA of Cape Breton.*



## EARLY LEARNING CENTRE

The mission of the YMCA of Cape Breton's Early Learning Centre is to provide support to families and to promote the development of the whole child by providing a carefully planned, age appropriate, stimulating, and child-centered play environment.

In 2022/2023, we had the joy of providing care to 74 infants, toddlers, and pre-schoolers. Children experienced countless activities and learnings including sightseeing in downtown Sydney, fun in the YMCA gymnasium and “ball room”, raising supplies for the local SPCA, and a highlight of the year was a story time with YMCA Board Director Jeff Ward. Jeff taught the children and staff some words from the Mi'kmaq language and sang songs with the children while playing his traditional Mi'kmaq drum.

*Jeff Ward sharing his Mi'kmaq culture with infants from our YMCA Early Learning Centre*

# Health Fitness and Aquatics

## THE Y SAVED MY LIFE

When Robert Zwarun joined the YMCA of Cape Breton, he started a journey that would soon see him not only benefiting from the programs and services of the YMCA but would eventually see himself giving back to the community and Y members.

“Everything that’s happened in the last 10 years is a direct result of my being here at the Y. The YMCA, for all intents and purposes, saved my life, it really did.”

Robert was diagnosed with fetal alcohol syndrome in the early 1990s and then an inherited degenerative condition called ataxia in 2010. Robert shared that symptoms impact his fine motor skills, his balance and his speech.

In 2013 he decided to join the YMCA after a client at the care facility where he was living told him about his own experience as a Y member. Robert notes he was shy and completely withdrawn at the time. After joining the Y, he soon realized he joined a community. Robert made new friends, joined fitness classes in aquatics and yoga, and said his self-esteem increased.

In Fall of 2022, Robert participated in the YMCA of Cape Breton’s Opportunities Fund program and with support from the YMCA Nova Scotia Works team, Robert secured funding to complete training to become a Yoga Instructor. Since spring 2023, Robert has been instructing multiple weekly chair yoga classes at both the Frank Rudderham Family YMCA and the Membertou YMCA.

Robert’s classes are very popular at our YMCA. Group Fitness Coordinator, Colette Sexton, indicates that Robert keeps an open mind and an open heart in his yoga practice – creating spaces that are safe and inclusive for all.

Thank you, Robert, for your dedication and support for YMCA members and their own journeys to health and wellness. You are a true inspiration!



*YCB Volunteer Instructor Robert leading a Yoga class.*



**YMCA Volunteer Jennifer with campers Zarollina and Breannah**

Joining the YMCA of Cape Breton to ensure she got her daily lane swims in, led Jennifer Gallant to a path of great connections to become a star Y volunteer.

Jennifer and her family moved to Cape Breton two years ago and as a Special Olympics swimming athlete, it was important for them to find a pool for Jennifer to continue her training.

YMCA of Cape Breton Aquatics Manager, Julie MacKinnon, noticed Jennifer in our lane swim and commended her on her swim skills and abilities. Julie offered her a volunteer position in our pool to help with the Swim-Ability program providing weekly learn to swim sessions for children with autism. Jennifer teamed up with lifeguard Austin and also began volunteering at our regular learn to swim programs. Julie shares, “Jennifer’s speciality is helping others with their stroke improvement and technique”.

Jennifer enjoyed her volunteer time in the pool so much, that she then connected with our summer camp program and began volunteering to support our campers during their daily visits to the pool.

Jennifer then shared with Julie that she had volunteered at a daycare program in

## FROM LANE SWIMMER TO STAR YMCA VOLUNTEER

Ontario, so Julie connected her with our Early Learning Centre on Charlotte Street. Jennifer was mentored by long-time Early Childhood Educator Rosanne and soon became a centre volunteer.

Parents from the daycare always comment how their children talk so fondly of Jennifer, and Julie, notes that she receives many compliments from parents whose children are in the Learn to Swim Program supported by Jennifer.

Julie continued to make connections for Jennifer and eventually introduced her to the local Special Olympics team. Jennifer is now a force on the floor hockey team on Mondays at the YMCA as well as their swim team.

**Jennifer’s sister Melanie shared the following with the YMCA, “The power of the YMCA to transform the lives of even the most vulnerable of society, Jennifer included, is so readily apparent. And it makes such a positive difference in our community, in our country, and around the world. But, most importantly, it has provided Jennifer a safe haven, a place to call home, and unconditional love and regard. As much as Jennifer has given to the YMCA, the YMCA has given back to her”.**

Thank you, Jennifer, for your time and talent, your support is very much appreciated by our parents, children, swimmers and your YMCA family– you are AWESOME!

# Youth Programs & Day/Summer Camps



## YMCA CAMP FUN!

Over the course of 24 PD Day Camps at our YMCA, as well as two very popular summer camps, we were able to provide fun and memory making experiences to more than 300 children this year.

A big YMCA thank you to our community partners who hosted the summer camp locations for us, including Eltuek Arts Centre in Sydney with its picturesque grounds and proximity to local parks for our campers. As well as a thank you to the Sydney Riverview Y Service Club who not only provided the space, but partnered with us to grow a community garden with the campers who enjoyed a harvest feast at the end of the summer with families.



*Camper Iris playing basketball*

*Camper Bailey visiting Fortress of Louisbourg*



*Ysmen Alfred harvesting the community garden with Carter, Sonni, Elijah & Andrew*

## FUN TIMES AT OUR YMCA

Along with children's camps, our YMCA offered a variety of regular youth programming for members as well as free family-friendly, community events throughout 2022/2023.

## HEALTHY KIDS DAY

Our 2022 Healthy Kids Day was an enormous success with more than 300 people in attendance. A special thanks to the United Way of Cape Breton for providing the funds to have the Good Food Bus on site and provided grocery vouchers for children and families to shop the bus for free!



*Big thank you to our Kids Expo Volunteers!*

*Kids Expo participant turned bunny rabbit*



*Good Food Bus Coordinator Emma and YMCA staff Tanya and Sabrina filling grocery orders for families on site*

**The Frank Rudderham YMCA had over 128,400 visits in 2022/2023!**

*Roger and his uncle Mike training at the YMCA in preparation for Roger's freshman year at Acadia University football team this September.*



The Membertou YMCA gym had over 25,300 visits in 2022/2023!

*Suzanne Riome, Membertou Membership Team Lead, greeting you each day.*



YMCA staff are always giving back to community through fundraisers, food drives, volunteering for events and more.

*Membership Services staff Andrew, Nathan and Joey sharing their Smile Cookies.*



We had 511 children in learn to swim lessons in 2022/2023.

*The Patterson twins attending one of their first learn to swim lessons at the YMCA this year.*



Did you know that many of our HFA staff started off as YMCA volunteers, and that many work in more than one program area – kudos team!

*Our incredible Health Fitness Aquatics Team at their staff rally in Fall 2022*



Group Fitness Coordinator Colette Sexton trains multiple school and club sports team at our YMCA on Charlotte Street.

*The U13, U16 and U16 girls Volleyball Cape Breton teams trained at our YMCA this year.*



Group fight is a MOSSA program introduced to our YMCA in 2023. Weekly classes held at both Charlotte Street and Membertou locations.

*Group Fight class at the Membertou YMCA with Volunteer Instructor, Joanne.*

# Connecting People to Jobs, and Jobs to People

Across the YMCA of Cape Breton's Employment Services Division, we deliver programs and services to connect people to jobs and jobs to people.

With seven locations across Cape Breton in 2022/2023, our Employment Services division staff worked tirelessly to connect with each person, employer and partner, to find meaningful and worthwhile employment opportunities for Cape Bretoners and newcomers to Cape Breton.

Our Nova Scotia Works team provide a one-stop shop search and career advice resource, helping Cape Bretoners reach their employment goals. NS Works centres are available to help people explore careers, find a job, create a resume, prepare for an interview, apply for funding to get training, and much more. In 2022/2023 alone, we had over 20,000 clients visit our centres across the Island, and we actively case managed over 6,100 clients – amazing!

Outreach was a priority for our Employment team this past year. Organizing and attending career fairs, visiting rural areas to meet job seekers in their communities, and facilitating over 1,400 free employment workshops in Cape Breton.

Outreach also extended to a number of initiatives and events organized by our Employment staff team to give back to the communities in which they live and work.



*NS Works staff with Mayor Amanda MacDougall and other community volunteers donating food for local food pantries*



*Glace Bay NS Works team organized a food drive for the Glace Bay Food Bank collecting food and donations*



*Case Manager Kristen, visiting the Louisbourg Library to meet clients*



## MEET ONE OF CBRM TRANSIT'S NEWEST EMPLOYEES – DAVID

Meet David Chopek, a YMCA NS Works client who was supported by our staff to obtain a new job at CBRM Transit. Staff supported David in identifying his skills and abilities and assisted him in obtaining a Bus Driver Training Course through a NS Works incentive program. Congratulations David!

# Employment Services Special Projects

In addition to Nova Scotia Works, the YMCA of Cape Breton delivers several other employment assistance programs including the Youth Employment and Skills Strategy (YESS), the Back to Work Program, the Opportunities Fund, the Job Find Club and EDGE. Each program has a targeted demographic, but ultimately all have a goal of attaching clients to training and/or employment. In 2022/2023 we had 130 participants engage in these programs.



**Brandon Jolie, YESS Coordinator, with employer partner Amanda Burt, Horizon Achievement Centre**

## YOUTH EMPLOYMENT SKILLS STRATEGY PROGRAM

“We were approached by the YESS Program to offer employee placements that could add diversity and new programs to our organization. The YESS Program was able to provide employees with an extensive background of training who seamlessly joined the team accompanied by ongoing support from the program coordinator. The placements were so successful we were able to offer full-time employment to both individuals when the program ended.”

- Amanda Burt, Horizon Achievement Centre



**EDGE Participant Kirsten working at FrameWork in Sydney**

## EDGE PROGRAM

“EDGE helped me find the confidence that I always had in myself, but just needed help to find. After my experience, I feel both capable on my own and I am not afraid to ask for help when I need it.” Kirsten Armstrong - Gen 5

## OPPORTUNITIES FUND PROGRAM

“Matthew was sincerely welcomed by the staff at NS Works and the Opportunities Fund, namely Kelli and Calvin. They both worked hard to assist Matthew in his search for employment. They had very specific parameters to work around and they succeeded. Although Matthew was not hired permanently, he gained so much experience working in a new environment and gaining new skills, along with opening him up to many new friendships and personal growth. This was not a failure by any means – it was a steppingstone to his future. I have confidence that the team at NS Works and Opportunities Fund will find the perfect fit for Matthew. Their knowledge and access to potential funding for Mathew’s future employment significantly increases his chance for success. Matthew is truly grateful for all their support.”

-Submitted by Matthew’s mom



**Kelli Wales, YMCA Opportunities Fund Coordinator**

# Fund Development Report

## DONORS, PARTNERS & SPONSORS MAKING AN IMPACT AT OUR YMCA

Each year our YMCA raises funds that provide Membership Financial Assistance to individuals and groups in need as well as to children and youth to attend YMCA camps. Our YMCA also makes applications to a number of grants to help with capital improvements at our Frank Rudderham Family YMCA as well as to support some of our youth and seniors' programs.

We had 70 donors who made gifts to our annual campaign – thank you from the bottom of our hearts!

# \$56K

### IN MEMBERSHIP FINANCIAL ASSISTANCE



## Supporting

**59** Children

**110** Youth

**249** Adults

**42** Seniors

In 2022/2023 we provided over \$56,000 in membership financial assistance! We are proud that our YMCA is accessible to everyone, regardless of financial circumstances. Thanks to you, our donors, partners and sponsors, we provided 59 children, 110 youth, 249 adults, and 42 seniors subsidized membership fees to our YMCA – giving them full access to our pool, gymnasium, wellness centre, group fitness classes, spin studio, youth programs, squash court and our incredible YMCA community.

Special thanks to the United Way of Cape Breton, our longest standing contributor of the membership financial assistance fund, as well as the Medavie Foundation, a new partner in 2022/2023.



*United Way of CB Executive Director Lynne McCarron presenting their annual donation to our YMCA CEO Sabrina Vatcher*



## DID YOU KNOW

Our YMCA raised almost \$100K in grants this past year to support initiatives such as a new pool controller, new oil and hot water tanks, a new fire panel, support for our kids and seniors community events, a community garden and food costs during our Fiona community response efforts! Thank to you to our incredible partners!

*Thank you to CIBC for your generous gift in recognition of YMCAs post-hurricane Fiona community efforts. Pictured is Shawn Moore from CIBC with YMCA's Sabrina Vatcher and Anita Vosman-O'Rourke*

# 2022/2023 Financial Statements

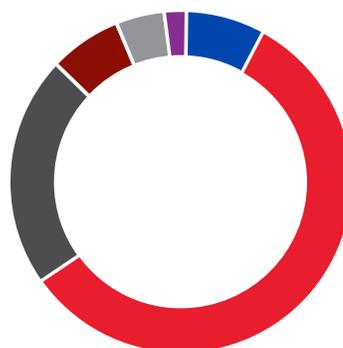
## YMCA of Cape Breton

<b>Statement of Financial Position</b>		
<b>YEAR ENDED MARCH 31ST, 2023 (AUDITED)</b>	<b>2023</b>	<b>2022</b>
<b>ASSETS</b>		
Current Assets	\$ 3,049,956	\$ 2,717,927
Capital and Other Assets	\$ 10,124,423	\$ 9,617,932
	<b>\$ 13,174,379</b>	<b>\$ 12,335,859</b>
<b>LIABILITIES</b>		
Current Liabilities	\$ 2,194,123	\$ 2,362,116
Long term debt	\$ 1,093,690	\$ 1,104,023
Deferred contributions	\$ 8,002,738	\$ 7,493,598
	\$ 11,290,551	\$ 10,959,737
<b>EQUITY</b>		
Investment in capital asset	\$ 997,385	\$ 918,045
Unrestricted	\$ 886,443	\$ 458,077
	\$ 1,883,828	\$ 1,376,122
	<b>\$ 13,174,379</b>	<b>\$ 12,335,859</b>

<b>Statement of Operations</b>		
<b>YEAR ENDED MARCH 31ST, 2023 (AUDITED)</b>	<b>2023</b>	<b>2022</b>
Total Revenue	\$ 8,835,218	\$ 6,344,030
Total Expenses	\$ 8,283,971	\$ 6,099,188
Excess Of Revenue Over Expenses Before Amortization/ Depreciation	<b>\$ 551,247</b>	<b>\$ 244,842</b>
Amortization Of Deferred Contributions Related To Capital Assets	\$ 335,419	\$ 282,579
Amortization Of Capital Assets	-\$ 378,960	-\$ 355,691
Excess Of Revenue Over Expenses	<b>\$ 507,706</b>	<b>\$ 171,730</b>

## 2023 REVENUE BREAKDOWN

*A special thank you to our YMCA of Cape Breton Finance and Admin staff team who go above and beyond to support the work and the staff across the Association. Heather, Jill, Danette, Trina and Bev – you’re simply the best!!*



- Federal Funding
- Province of Nova Scotia
- Membership and Programming
- Childcare Programs
- Donations
- Other Revenue



# YMCAs in Your Community

## MEMBERSHIP HEALTH CENTRES:

**SYDNEY:** 399 Charlotte Street

**MEMBERTOU:** 95 Maillard Street

## NS WORKS SITES:

**GLACE BAY:** 106 Reserve Street

**INVERNESS:** 15790 Central Avenue

**NEW WATERFORD:** 479 Heelan Street

**PORT HAWKESBURY:** 298 Reeves Street

**ST. PETER'S:** 10036 Grenville Street

**SYDNEY:** 399 Charlotte Street

**SYDNEY:** 341 Welton Street

## EDGE:

**SYDNEY:** 37 Nepean Street

## AFTER-SCHOOL PROGRAMS:

### GLACE BAY

Glace Bay Elementary, 135 Brookside Street

### INVERNESS

Inverness Education Centre Academy,  
59 Veterans Memorial Court

### PORT HAWKESBURY

Tamarac Education Centre, 57 Tamarac Drive

### SYDNEY

Brookland Elementary, 153 Cottage Road

### WHITNEY PIER

Harbourside Elementary, 15 Church Street

## EARLY LEARNING CENTRE:

**SYDNEY:** 399 Charlotte Street

## THANK YOU TO OUR YMCA VOLUNTEERS

